

CASA AGM 2021

2021-10-25

7:10pm

Twisted Element (1006 11 AVE SW Calgary AB)

Meeting Facilitator: Logan Chinski

Attendees: Logan Chinski, TJ Fedyk, Marco Sarro, Craig Lewington, Nicole Christiaens, Robert Coulas, Carlin Koster, Tyler Elcombe, Will Couture, Phil Boilard, Brett Bromley, Erik Bernardes, Chad Knowler, Jeff Depew, Dustin Anderson, Riley Hansen, Matt Ferrari, Justin Connelly, Brendan Gray, Carson Harris

- 1) **Introductions:** Everyone in attendance introduced themselves and their association with CASA
- 2) **Approval of Agenda:** The agenda for the meeting was reviewed. **Robert made the motion to accept the agenda. Phil seconded. All were in favour. The motion was passed.**
- 3) **Review and Approval of the 2020 AGM Meeting Minutes:** **Marco made the motion to approve the meeting minutes. Carlin seconded. All were in favour. The motion was passed.**
- 4) **Review of meeting process:** Logan reviewed and explained that CASA follow Roberts Rules for meetings.
- 5) **Treasurer Report:** Marco Sarro (Treasurer) presented the financials. Key discussions points were:
 - a. Discussion ensued about the surplus of funds that CASA currently has accrued. TJ said that part of CASA's long range plans are to adopt City fields and pay for improvements, so that they will become CASA fields.
 - b. **Approval of Financials:** **Carlin made the motion to accept the financials as presented. Phil seconded the motion. All were in favour. The motion was passed.**
 - c. **Appointment of Auditors:** **Robert made the motion that Jared Martin (CPA) will audit the 2021/2022 financials. Tyler seconded. All were in favour. The motion passed.**
- 6) **Review of 2021 Season:** Logan provided an overview of the 2021 summer season Key Highlights were:
 - a. **The Board:** The board met right away in November and set out a calendar for the entire year.
 - b. **Teams and Players:** We had a successful year, given the changing regulations, and had 175 players on 12 teams.
 - c. **Fees:** Fees were reduced from previous season.
 - d. **Sponsorship:** CASA again secured sponsorship for all 12 teams.
 - e. **Communications:** CASA aimed at increasing social media presence.

- f. **Events:** Due to COVID restrictions, the CASA Classic was again cancelled. But the MX CASA went ahead and we raised \$4400 for the Rainbow Railroad Foundation. The Pride Slam also went ahead.
 - g. **Website and Application:** TeamSnap was successfully used for registration and scheduling. Many thanks to TJ for all his work on getting TeamSnap ready.
 - h. **Independence:** We moved away from the CSSC this year and have a liaison at the City of Calgary.
 - i. **Strategy:** The board had follow-up strategic planning sessions that focused on our Mission Statement and our near-term and long-term goals.
 - j. **Play-Off Day:** CASA implemented a Play-Off Day this year, and it went successfully. This will be something that will be considered for future years.
- 7) **Board Position Reviews:** Each board member present gave a review of their position and key responsibilities and any special projects they were involved with.
- 8) **By-Law Changes:** There was only one proposed by-law change this year.
- a. **Motion: Bylaw 1A. Full Member, is entitled to participate as a regular player in league and playoff games. Membership fee, if any, in the society shall be determined, from time to time, by the Members at a general meeting.**

Change “by the Members at a general meeting” to ‘By the Board.’”

- i. Logan made the aforementioned motion. Marco seconded. All were in favour. The motion passed and the by-laws will be amended.

9) Overview and Discussion Player Survey Results:

- a. Craig provided an overview of the Player Survey Results. The survey was done in October. Some highlights:
 - i. 96% of respondents were satisfied or very satisfied with CASA and the overall season
 - ii. Fields – mixture of satisfaction level – biggest complaint was lack of field maintenance
 - iii. 91% were satisfied or very satisfied with their team captains
 - 1. What did team captains do well?
 - a. Communication
 - b. Positive Attitudes
 - c. Coach/Guidance/Skill Development
 - d. Energetic
 - 2. What could captains improve upon?
 - a. Communications
 - b. Having practices
 - c. Commitment to the Season
 - d. More organized and having a plant
 - iv. TeamSnap – 80% were satisfied or very satisfied with the app. 20% were indifferent
 - v. Having Umpires – 64% said no to having umpires
 - vi. Season Schedule – 98% satisfied or very satisfied

- vii. Play-Off Day – 78% satisfied or very satisfied. Comments: Made for a long day; Brought everyone together
- viii. Inclusion at CASA: 89% satisfied or very satisfied. Comment: Teams could be more diverse
- ix. Would You Play Another Season: 95% said yes
- x. Other Comments:
 1. Need rule clarifications
 2. Teams need to be more evenly balanced in skill level
 3. Improve diversity on teams

b. Discussion:

- i. A suggestion from the survey was to have a blind draft. There are pros and cons to any draft method. The biggest challenge would be getting captains, since captains prefer to know the individuals they are drafting.
- ii. Can we look at captain development?
- iii. Skills Development:
 1. In terms of player skills development, can the board look at providing funding for teams to do skills development on their own?
 2. As part of registration, can we look at adding a question about individual's interest in skills development?

10) **Position Nominations:** All individuals were allowed time to address those present, as to why they should be chosen for the role they had been nominated.

- **President:** No nominations.
- **Secretary:** Craig Lewington nominated by Marco Sarro. TJ seconded. Craig accepted.
- **Events Coordinator:**
 - Brett Bromley self-nominated and Phil seconded. Brett accepted.
 - Nicole nominated Jeremy Luk. Marco seconded. Jeremy had put himself forward prior to meeting.
 - Will Couture was nominated by Matt Ferrari. Marco seconded. Will accepted.
- **Social Media Coordinator:** No nominations.
- **Sponsorship Coordinator:**
 - Carson Harris nominated by Nicole Christiaens. Jeff Depew seconded. Carson accepted.
 - Marco Sarro nominated Carlin Koster. Carlin declined.
- **Members-At Large (2 Positions):**
 - Marco Sarro nominated Tiago Riaghi. Chad Knowler seconded. Tiago had put himself forward prior to the meeting.
 - Robert Coulas nominated Tyler Elcombe. Jeff Depew seconded. Tyler accepted.
 - Carlin Koster nominated Nicole Christiaens. Marco seconded. Nicole accepted.
 - Carson Harris nominated Carlin Koster. Marco seconded. Carlin accepted.

11) **Elections:**

- **Secretary:** Craig Lewington ran unopposed. All were in favour. Craig elected to the role.
- **Events Coordinator:** Will Couture was elected to the role with the majority of the votes.

- **Sponsorship Coordinator:** Carson Harris ran unopposed. All were in favour. Carson was elected to the role.
- **2 Members-At-Large:**
 - Carlin Koster and Tyler Elcombe were elected to the Member-At-Large roles by a majority of the votes.

2021/2022 CASA Board: Vacant – President; TJ Fedyk – Vice President; Marco Sarro – Treasurer; Craig Lewington – Secretary; Carson Harris – Sponsorship Coordinator; Vacant – Social Media Coordinator; Will Couture – Events Coordinator; Carlin Koster and Tyler Elcombe – Members-At-Large

12) New Business:

- a. **Recycling of Jerseys** – member proposed that CASA looked at having jerseys that could be used year-over-year versus having a jersey per year. This would be to reduce waste.

13) Next Board Meeting: TBD

14) Meeting Adjournment: Marco made the motion to adjourn the meeting. TJ seconded. All were in favour. The meeting was adjourned at 9:01pm.